

CNH – Cost Controller

What does the role entail?

We are looking for a Cost Controller / Assistant Plant Controller with a strong interest in manufacturing controlling and SAP CO, who is also IT-minded and forward-looking, eager to actively contribute to the digital and AI-driven transformation of finance and controlling.

This role suits someone who enjoys working close to operations, understands standard costing concepts, and thrives in a collaborative, positive, and continuously improving team environment.

Key Responsibilities

- Act as finance business partner to plant management and operations, translating operational performance into financial insights
- Support the Plant Controller during month-end closing, forecasting, budgeting, and long-range planning processes
- Calculate, maintain, and analyze standard costs (material, labor, overhead) and actual costs in SAP
- Perform cost variance analysis (price, quantity, usage, mix, and absorption variances) and support root-cause analysis with operations
- Monitor and analyze production cost centers, activity rates, overhead absorption, and cost allocations

- Support product cost calculation / product cost estimates, updates of routings and BOM?related cost impacts
- Drive process standardization, automation, and digitalization within controlling, including SAP and BI tools
- Actively contribute to AI and advanced analytics initiatives (predictive variance analysis, automated reporting, smart insights)
- Ensure data quality, compliance, and effective internal controls within the SAP controlling environment

Who are we looking for?

Professional Experience & Knowledge

- Degree in Finance, Business Administration, Economics, Engineering, or similar
- Experience in manufacturing controlling / cost controlling, preferably in an industrial environment is an advantage

IT & Digital Mindset

- Strong affinity with IT and digital tools (advanced Excel, ERP systems, BI tools, automation solutions); SAP CO knowledge is a strong advantage
- Comfortable working with data and motivated to leverage AI, analytics, and digital technologies to improve controlling insights
- Willingness to challenge existing processes and implement new, smarter ways of working

Personality & Soft Skills

- Flexible and adaptable, comfortable in a changing and evolving environment
- Positive, proactive, and solution-oriented mindset
- Strong team player, able to collaborate effectively with finance, operations, and IT
- Analytical, communicative, and confident in discussing financial topics with non-finance stakeholders
- Hands-on mentality with a strong sense of ownership and accountability

What do we offer?

Working at CNH means working in an international environment with numerous development opportunities. At our site in Zedelgem, you will work alongside more than 2,500 colleagues on innovative agricultural machinery.

You will receive:

- An attractive salary package with fringe benefits such as insurance, meal vouchers, eco vouchers, a cafeteria plan (Flex Ben), and 20.5 ADV days on top of your statutory vacation.
- A traffic-free working environment that is easily accessible.
- The opportunity to grow in a multidisciplinary team with an impact on the end product.

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