

CNH – Technical Manager

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For our production site in Antwerp, we are looking for an experienced Technical Manager who can take the technical organisation to the next level. This role combines a strong technical foundation with effective leadership, organisational development and change management.

Responsibilities

As Technical Manager, you will have overall responsibility for the technical support of our assembly operations and lead an organisation of approximately 80 employees (60 blue-collar and 20 white-collar employees).

You will be responsible for:

- Maintenance
- Manufacturing Engineering
- Toolroom
- Cuttergrind
- Logistical support for indirect materials

Profile and Leadership

The technical complexity of our production environment requires a manager who understands the processes, observes critically and asks the right questions. However, the real success factor lies in the ability to develop people and teams, strengthen collaboration and create a culture of ownership and accountability.

We are not looking for a purely technical specialist, but for a technical leader.

Someone with sufficient technical knowledge to establish credibility with engineers, technicians and operators, but who excels above all at fostering engagement, collaboration and accountability. A manager who provides direction, develops people, makes decisions and mobilises the organisation to achieve ambitious business objectives.

A leader who combines technical expertise with strong people and change management skills and is able to deliver sustainable results through their organisation.

Strategic Impact

You will play a key role in achieving the plant's strategic objectives by combining technical excellence with strong leadership and a clear focus on continuous improvement.

The Technical Manager is expected to deliver a measurable impact in three strategic areas: Increasing technical availability Reducing unplanned downtime. Increasing the reliability and performance of installations. Improving technical KPIs and operational efficiency. Reducing maintenance costs Optimising maintenance processes. Structurally improving cost control. Increasing the effectiveness of available resources. Achieving a cultural change Moving from a predominantly reactive approach to a preventive and predictive maintenance organisation. Strengthening accountability at all levels of the organisation. Developing leadership, collaboration and ownership within the teams.

Expected results

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- Increasing the reliability and performance of installations.
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Reducing maintenance costs

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- Structurally improving cost control.
- Increasing the effectiveness of available resources.

Achieving a cultural change

- Moving from a predominantly reactive approach to a preventive and predictive maintenance organisation.
- Strengthening accountability at all levels of the organisation.
- Developing leadership, collaboration and ownership within the teams.

Developing and implementing the plant's technical strategy. Leading the Maintenance, Manufacturing Engineering, Toolroom, Cuttergrind and Indirect Materials departments. Managing, coaching and developing supervisors, engineers, team leaders and technical experts. Being responsible for the reliability, availability and performance of machines, installations and technical processes. Building a high-performing maintenance organisation with a focus on preventive and predictive maintenance. Reducing maintenance costs through a structured and data-driven approach. Leading improvement and investment projects that contribute to safety, quality, productivity and cost control. Strengthening collaboration and synergies between the different technical disciplines. Preparing and managing maintenance, personnel and investment budgets. Building a culture in which safety, responsibility, discipline and continuous improvement are central. Actively contributing to the further development of the plant as a member of the Plant Management Team. Representing the technical organisation within CPBW and other consultation bodies.

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A challenging role with significant responsibility within an international and innovative working environment.

An attractive salary package with additional benefits (meal vouchers and eco vouchers, hospitalisation and group insurance, a cafeteria plan, a bonus scheme, etc.).

A company car. Opportunities for personal development and career progression. A culture in which safety,

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