

CNH – Technical Trainer Tractors

JOIN

What does the role entail?

Deliver high-quality technical training to the Benelux dealer network, ensuring technicians are fully equipped to service and repair CNH tractors independently and to a high standard.

Key responsibilities:

- Deliver technical training (classroom and workshop) to dealer service technicians and internal colleagues
- Ensure participants gain the skills and knowledge needed to support customers in both workshop and field environments
- Take ownership of training content for your assigned products within the market
- Plan and coordinate training courses and support the rollout of new training initiatives
- Identify gaps in technical knowledge and training offerings, and translate these into improvement actions
- Develop and continuously improve training materials and methods, with a strong focus on practical learning (minimum 50% hands-on)
- Ensure training facilities, materials, and equipment are ready for each session
- Collaborate closely with Technical Support to keep training content aligned with real field issues
- Understand market needs and adjust training accordingly
- Represent CNH brands in a professional way during all training activities
- Ensure health & safety and proper conduct during training sessions
- Occasionally deliver training on-site at dealerships and support field issues when needed
- Provide support to other regions within EMEA when required

Who are we looking for?

Experience required

- Strong technical background and proven technical capabilities
- Good problem-solving skills and an analytical mindset
- Strong communication skills and confidence in leading groups
- Ability to quickly understand and absorb new technical information
- Good organizational skills with attention to detail
- Comfortable working independently as well as in a team
- Computer literate, with solid knowledge of Microsoft Office
- Good command of English, Dutch and French
- Willingness to travel within Benelux and occasionally internationally

Preferred qualifications

- Bachelor's degree in electromechanics, agriculture, or a related field
- Affinity with the agricultural sector and understanding of machine applications
- Previous experience in training or coaching is a plus, but not required
- Inquisitive mindset with a strong drive to share knowledge and help others grow
- Strong customer-oriented approach and motivation to deliver high-quality support
- Knowledge of CNH Industrial products and brands

What do we offer you?

Working at CNH means working in an international environment with numerous development opportunities. At our site in Zedelgem, you will work alongside more than 2,500 colleagues on innovative agricultural machinery. You will receive:

- An attractive salary package with fringe benefits such as insurance, meal vouchers, eco vouchers, a cafeteria plan (Flex Ben), and 20.5 ADV days on top of your statutory vacation.
- A traffic-free working environment that is easily accessible.
- The opportunity to grow in a multidisciplinary team with an impact on the end product.

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